



Career Opportunity

The Jane Goodall Institute is currently seeking applicants for the following position:

Position Title

Assistant Manager, Tchimpounga Chimpanzee Rehabilitation Center (TCRC)

Department

JGI – Republic of the Congo (RoC)

Reports To

Sanctuary Manager, Tchimpounga Chimpanzee Rehabilitation Center

Location of Employment

Tchimpounga Nature Reserve, Pointe Noire, Republic of the Congo

Position Summary

Reporting directly to the TCRC Sanctuary Manager and the JGI Congo Executive Director, the Assistant Manager will be responsible for supporting the day-to-day management of operations at the Center's Kouilou River Islands sites ensuring all welfare, veterinary and other standard operating procedures are being implemented correctly.

Subject to requirement, the successful candidate may on occasion also be deployed to oversight activities at JGI's other sites including but not limited to the main TCRC site and the Mandrill Release Site in the nearby Conkouati Douli National Park.

About JGI

Founded in 1977, the Jane Goodall Institute (JGI) USA is an international non-governmental organization that continues Dr. Goodall's pioneering work on chimpanzee ecology and behavior. Its mission is to promote wildlife conservation, in particular chimpanzee sustainability, through community based conservation, research, and public awareness. The breadth of JGI's mission reflects Dr. Goodall's personal philosophy that the survival of all species, whether chimpanzee or human, depends upon the collaboration of all people.

In 2012, JGI formally adopted an ambitious 30-year goal to protect Africa's wild chimpanzee populations across the range of their natural habitats. In reaching this goal, JGI will capitalize on its considerable strengths and experience gained from working throughout the chimpanzee range, which includes more than 50 years of chimpanzee behavioral research; nearly three decades of developing people and community-centered conservation strategies; expertise in geospatial technology to innovatively map and

monitor human and chimpanzee use of forest resources; and its global environmental and humanitarian youth program – Roots & Shoots.

JGI RoC manages the Tchimpounga Chimpanzee Rehabilitation Center Africa's largest chimpanzee sanctuary, established in 1992 through a cooperative agreement between JGI and the Government of Congo – Ministère de l'Economie Forestière (MEF). In 2010 the JGI worked with the Congolese government to expand the Tchimpounga Nature Reserve where the Tchimpounga Chimpanzee Rehabilitation Center ("sanctuary") is located to 129,000 acres. The expansion included annexing three islands (Tchindzoulou, Ngombe and Tchibebe) on the Kouilou River for the purposes of providing a more natural, forest based experience.

JGI Congo also runs a range of education and awareness projects and a project that rescues, rehabilitates and releases Mandrills.

Primary Responsibilities

- Assist the Sanctuary Manager with day to day management of multiple chimpanzee sanctuary sites, implementing established and accredited Standard Operating Procedures
- Management and oversight of teams of staff including chimpanzee caregivers, veterinary support staff, scientific researchers and administrative and custodial staff
- Development and maintenance of physical infrastructure including enclosures, cages, transfer facilities, staff accommodation, storage buildings and other fixed and mobile assets including boats, outboard engines and vehicles
- Logistical Management including organizing regular supply runs, stock control and asset management
- Supervision of all aspects of animal husbandry, diets, operant conditioning and enrichment
- Development of staff through on the job and formal training and skills development
- Support to and oversight of approved scientific research projects
- Oversight and management of basic tourism activities at the Kouilou Islands sites

Other Responsibilities

- Where required, assist with the prepare and submit monthly narrative and financial reports
- Support the Sanctuary Manger and Executive Director with hosting site visits by other JGI staff, Congolese partners (including Government officials, funding partners and individual donors)
- Other related tasks as identified and agreed with the Sanctuary Manager or Executive Director, JGI Congo

Qualifications / Experience

Candidates will be required to demonstrate:

- Fluent French language skills with a demonstrable bilingual ability (including writing) in English being desirable but not essential
- Prior experience of animal welfare, sanctuary management or other conservation related project implementation in Africa
- Experience of managing staff in a multicultural environment
- Empathy for animals with a strong interest in animal behavior
- The ability to maintain a positive attitude toward physically and mentally challenging work in remote and basic conditions
- Proactivity, a good sense of humor, self-reliance, and adventurous team spirit;
- The ability to manage with limited communication including minimal access to telephone and internet connectivity
- Excellent social and communication skills and the ability to live and work alongside team members from different countries and cultures and with a wide range of backgrounds and skills

Work Environment

The position will be mainly based at the Kouilou River Islands site of the TCRC with occasional travel to and residence at other JGI sites as agreed and subject to requirement.

All sites are in remote and challenging locations but offer basic accommodation and other amenities.

The role will require a high level of physical fitness and mobility.

Non-Discriminatory Policy

JGI's commitment to equal employment opportunities and the value of diversity is an essential part of our business practices and principles. In order to provide equal employment and advancement opportunities to all individuals, employment decisions at JGI will be based on merit, qualifications, and abilities. JGI's employees are treated without regard to race, color, religion, gender, sexual orientation, gender identity, national origin, age, physical and mental disability, marital status, veteran status, or any other characteristic protected by applicable state, local, and federal laws. This employment opportunity philosophy applies to all aspects of employment with JGI including recruiting, hiring, training, transfer, promotions, job assignments, benefits, compensation, discipline, dismissal, educational assistance, and social and recreational activities.

JGI complies with applicable state and local laws governing non-discrimination in employment in every location in which JGI has facilities. JGI will not tolerate discrimination or harassment based on race, color, religion, gender, sexual orientation, gender identity, national origin, age, physical and mental disability, marital status, veteran status, or any other characteristic protected by applicable state, local, or national laws.

Application Instructions

Please, submit a CV/ resume of no more than 3 sides and a cover letter via email to jgicongo@janegoodall.org

Applications will be evaluated on a rolling basis.

Due to the volume of anticipated applications, only applicants shortlisted for interview will be contacted.

No phone calls please.